

Job Ref:	Gallows Youth Worker (2 positions)
Job Title:	Youth Worker
Reports to:	Centre Manager
Salary / Hours/ contract length	Position 1: £12.50 per hour / 3 hours per week/ 48 weeks Position 2: £12.50 per hour/ 3 hours per week / 26 weeks
Main Purpose of Job:	
<ul style="list-style-type: none"> ● To work with the Youth Work team, volunteers and other relevant partners, often in a relaxed and informal setting. ● To support young people to identify and respond to their social, recreational and educational needs. ● To provide support to young people who choose to attend our youth project ● Develop relationships with young people based on professional boundaries ● To encourage participation in activities promoting social and emotional wellbeing ● To provide a listening ear and offer proactive support to a young person by encouraging them to participate in their community ● To maintain confidentiality in accordance with youth group policies ● To facilitate group work, discussions, and activities with young people ● To build positive relationships with young people and listen to their concerns ● To assist with preparation for youth activities both before and after sessions ● Build self-esteem and self confidence in young people ● Facilitate young people's learning and their personal and social development ● Respond to individual and group needs ● Encourage a positive group atmosphere ● Build the capacity of young people to consider risk, make reasoned decisions and take control 	

Main Responsibilities and Duties:

- Make contact and establish positive relationships with young people based on trust and mutual respect.
- Encourage active participation of young people in the decision-making and running of activities.
- Take action together with young people, Youth Work team and volunteers to tackle issues and meet needs.
- Create opportunities for young people to meet in a relaxed, secure environment.
- Facilitate young people's learning and their personal and social development.
- Create an atmosphere which encourages the development of ideas.
- Assist in developing a varied programme of activities which reflects the needs of young people both educationally, socially and recreationally.
- Record weekly registers and session plans.
- Take responsibility for young people during activities in terms of their health & safety.
- Involve young people in the decision-making processes whereby individuals and groups take on responsibilities for themselves and others in their projects and the wider community.
- Assess the social and educational needs of young people and pass concerns on to the senior youth worker.
- Ensure the implementation of BYC's Policies & Procedures.
- To attend staff meetings in order to plan the activity programme, receive guidance of any changes in current practice and to discuss any other issues that affect the running of the project.
- Attend relevant and essential training sessions including, Child Protection training and First Aid training.
- Follow Child Protection Guidelines and report any concerns using the correct procedure.
- There is no line management responsibility with this post.
- Complete other reasonable tasks in order to fulfil role purpose or as instructed by the youth work team or committee.

Knowledge and Experience		
Person Specification:	Essential	Desirable
<ul style="list-style-type: none"> ● A recognised youth work qualification at level 3 or higher ● Safeguarding and child protection training ● Commitment to and experience of equal opportunities practice. ● Commitment to young people's welfare. ● Commitment to participate in staff meetings. ● Experience of informal education, working face-to-face with young people in a youth work setting ● Experience of working with staff from other agencies ● Understanding of the issues that affect young people's lives ● Knowledge of Health and Safety issues ● Knowledge of IT and on-line platforms 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓
Personal Skills		
<ul style="list-style-type: none"> ● Ability to work directly with young people to develop their informal education and personal development ● Skills that can be shared with young people, e.g., arts or sports skills ● Skills to write plans, recordings, and evaluations ● Ability to support and work with young people on a one-to-one basis ● Skills to establish professional relationships with groups of young people 	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓
Other Requirements		
<ul style="list-style-type: none"> ● DBS (formally CRB - Enhanced) certificate (can be obtained via GCC) 	<ul style="list-style-type: none"> ✓ 	