

REGISTERED COMPANY NUMBER: 08177159 (England and Wales)
REGISTERED CHARITY NUMBER: 1155171

**Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2020
for
Birmingham Sport and Physical Activity
Trust**

Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

**Birmingham Sport and Physical Activity
Trust**

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for the Year Ended 31 March 2020**

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**Birmingham Sport and Physical Activity
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**Report of the Trustees
for the Year Ended 31 March 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are

- 1 to further such charitable purposes as the trustees see fit, including:
 - a advancing the mental and physical health and wellbeing of young people in particular, but not exclusively, by providing and assisting in providing facilities for sport and physical activity, recreation, art and culture or other leisure time occupation,
 - b advancing education (including education, training and development in the area of leadership),
 - c promoting volunteering (where to do so furthers a charitable purpose or purposes),
 - d promoting the social inclusion of those excluded from society who are in need and
 - e promoting equality and diversity for the public benefit without distinction of gender, sexual orientation, race, age, disability, nationality or of religious or other opinions.
- 2 the promotion of any other charitable purpose for the benefit of the public (charitable under english law).

Mission Statement

Using the power of sport and physical activity to change lives

Vision for Impact:

- Individuals leading more active, healthier, happier and more successful lives
- Communities that are stronger, more inclusive, more integrated, and more resilient

Values: Collaborative, Influencing, Adaptable, Inclusive, Ambitious

Sport Birmingham is here to make a positive difference to people's lives through sport and physical activity. We are the city's strategic sports & physical activity partnership, working as a leading charity to join up policy and investment with delivery partners who bring inclusive and accessible sport and physical activity to communities. We provide support through insight, knowledge and expertise to anyone in Birmingham working towards our vision of a more active city and a healthier place to live, learn, work and play.

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OBJECTIVES AND ACTIVITIES

Main objectives for the year

We have aligned our strategy and purpose to the broader strategic objectives for the Birmingham 2022 Commonwealth games, and they hold true to our vision, mission and purpose as an Active Partnership:

1. Improve physical and mental wellbeing
2. Make sport and physical activity inclusive and accessible to all
3. Connect communities through sport and physical activity
4. Mobilise a workforce for the sport and physical activity sector
5. Enhance life skills and life chances through participation

How we will work:

1. Partnerships - we will foster and grow partnerships
2. Places - we will respond to local needs and create opportunities
3. People - we will work to improve the lives of people and connect communities

For our own growth and our ability to maximize our impact we will develop a planned approach to lever investment into the city, to build capacity and sustainable delivery that is reflective of the needs of the population.

Further, we will explore efficiencies through structured collaboration, shared services and job roles with partner organisations to achieve greater impact

Public benefit

In setting our objectives and planning our activities our Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Volunteers

Volunteers are one of the most important resources that the Trust utilises. Volunteers find the donation of their time and energy a meaningful experience for themselves as well as for the Trust. Through awareness raising of opportunities and our training courses and delivery programmes, we give local people the opportunity to fulfil their potential, develop lifelong skills and lasting memories through the delivery of sport.

We do this through the delivery of a number of local, regional and national projects and programmes including the Primary and Secondary School Games, Community Games, Inclusive Sport Festival, and Business Games, as well as a number of our programmes including Club Development and working with our many partner groups and organisations.

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ACHIEVEMENT AND PERFORMANCE

Charitable activities

Listed below are some of the trust's achievements in the key work areas:

The year has built from our previous focussed work with the most disadvantaged communities and under-represented audiences, forging new partnerships and strengthening existing ones, most notably with Birmingham City Council, the West Midlands Combined Authority, the Commonwealth Games Organising Committee, and the Health and Wellbeing sector. We continue to have a diverse and representative Board of Trustees working to support a team of staff working effectively to lead and support the delivery network for sport and physical activity across the city.

The details below capture the outputs linked to a number of our main programmes and projects during the last year:

Commonwealth Games Birmingham 2022 - Physical Activity (PA) and Wellbeing Legacy coordination

- Sport Birmingham worked with Sport England to identify and validate the need for a PA and Wellbeing role to develop and establish a legacy for CWG 2022. The post is funded by Sport England. Sport Birmingham led on the recruitment and hosts the post holder. The post is plugged in to the formal governance system of the Games and its official Games partners, and the PA and wellbeing legacy work stream is one of nine work streams for the games. The post holder started at the beginning of August 2019.
- A Work-stream working group of key local and regional partners has been established and meets on a monthly basis.
- The Work-stream working group established a framework to shape and determine the approach, target groups around strategic fit with national strategy, and focus on addressing inequalities and targeting sedentary populations. This framework has been endorsed by the Organising Committee (OC) and the Games governance system via the legacy and benefits (LAB) Committee.
- We have agreed a focus on what is working well, what can be amplified and what can be embedded into longer term local and regional strategies, and place based learning, giving the legacy a people place and policy impact.
- A stakeholder engagement process has been established to develop a list of key contacts and partners to help move plans forward.

MAD Birmingham (Make A Difference) - using sport and activities to tackle social issues

- The MAD project had a team of 4 full time staff plus 2 full time apprentices.
- The Youth Investment funding will come to an end as of May 2020.
- The total amount of young people registered is 1783 with over 10,000 attendances.
- 58 group sessions have been delivered with mostly regular weekly sessions.
- Mentoring has been delivered to 68 young people in school settings with average contact time of 15 hours weekly.
- MAD 'Fam' (family) volunteering has developed with 49 regular volunteers across all settings.
- 8 sessional coaches/ mentors are actively working.
- Evaluation has been completed by Birmingham City University.
- MAD phase 2 is being developed so the work can be sustained beyond initial project funding.

Happy Healthy Holidays - providing activity and free food during the Summer Holidays

- A Department of Education (DfE) funded programme that has co-ordinated, supported, qualitatively improved and expanded holiday activity provision with food in Birmingham this summer.
- As a consortium HHH are committed to promoting our children and young people's physical and mental wellbeing through accessible and inclusive local provision.
- We have worked to build the capacity of local organisations and community networks so that as a city we can deliver more, much needed good quality holiday activities with healthy food in the future. HHH is one of 11 programmes in England to receive the Holiday Activities and Food grant funding in 2019.
- We awarded grants totalling over £1.2m to community organisations, schools, faith groups and children's centres to deliver up to 16 days of free, quality assured holiday club activity with healthy meals, nutrition education, enrichment, and physical activities.
- We have supported clubs to meet quality standards through dedicated training, marketing and district support. Together, 153 HHH clubs have delivered 90,270 four-hour activity sessions with meals to 13,665 unique children and young people during the 2019 summer holidays.

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- 5,436 of the activity days have been delivered specifically for children with Special Education Needs.
- Collectively, 695 staff completed training across induction, allergy, safeguarding, cooking and hygiene.
- The key programme aims were to meet local needs and support children (and parents) who attended HHH clubs to; Eat more healthily; Be more physically active; Engage in enriching activities which support healthy development, resilience, character, and wellbeing; Be safe, socially active and included; Develop basic nutrition knowledge; Engage more with local services.

Birmingham Inclusive Sports Festival (BISF) - raising the profile of activities for people with disabilities
Open to all, this free event provided a range of 'have-a-go' sports and activities, inspirational stories and a marketplace for individuals to sign up & discover inclusive activities and other health and wellbeing services across Birmingham.

With the Commonwealth Games coming to Birmingham in 2022, BISF is helping to showcase and celebrate the range of diverse opportunities to be active in the city!

- There were 329 attendees for the June festival and a further 242 participants at the September event, totalling 571 over the 2019 campaign period.
- 29 individuals volunteered at BISF, with 100% said they are likely to volunteer again in the future.
- A volunteer celebration event was organised to thank those who supported the festival series, to promote opportunities for future engagement and new experiences.
- 100% of parents and carers saw the benefit of attending BISF.
- 100% said that based on their experience and the overall idea of the inclusivity, they would attend more events like this.
- 97% said having participated in the BISF they liked these sports and activities and want to do more.
- Exploration with The Active Wellbeing Society to involve their Holistic Interventions team in the planning of future BISF events to enable them to support the work of local health navigators/social prescribers.
- BISF has since been successful in obtaining 'United by Birmingham 2022 Community Project' status.

Coach Core Apprenticeships: - developing the next generation of inspirational coaches

- Our second cohort of 14 apprentices started the program undertaking the newly established Community Activator Coach Standard now a 15month qualification.
- As of September 2019, apprentices had delivered 5,073 coaching hours to 77,512 participants across the city.
- Half of the apprentices had undertaken and passed their End Point Assessment by March 2020.
- Apprentices have supported over 16 projects and events to date including Birmingham Inclusive Sports Fest 2019 and the Birmingham School Games.
- The programme has leveraged additional investment of £12,500 to provide training, CPD and support.

Sport England Workforce Investment: - building a workforce fit for the community

- Our strategic focus for 2020 has been on four core areas; Developing a more resilient workforce, improving the volunteer experience, supporting sports coaches and apprentices, connecting the local workforce.
- Focusing on two Sport Birmingham projects (Satellite Clubs & M.A.D Birmingham), we identified the need to develop the resilience of our workforce as well as the participants we engage.
- Using the principles of 'The Birmingham Way', learning from M.A.D Birmingham and in consultation with those actively delivering projects / activities on the ground, we identified the core competencies that impacted on resilience of the workforce and young people.
- Developed tools, resources and feedback mechanisms to be used pre, during and post-delivery of activities and piloted the model within the sports activities being delivered as part of a M.A.D half-term holiday camp. Up-skilling coaches who implemented model with volunteers and participants.
- Connecting the local workforce - Programme delivery identified a need to connect the paid and voluntary workforce in order to share experiences and create supportive environments. We have provided opportunities for peer support and mentoring, offered each coaches, apprentices and volunteers an individual mentor to help them plan for the future and overcome barriers in and out of work.

Volunteering:

- Creation of volunteering presence through social media via a FB group, with over 240 members to date.
- Followed by a Sport Birmingham volunteering recruitment plan; built up and adapted throughout the year for events such as, BISF held in June & September 2019, to summer School Games events for 2018-'19 academic year and into 2019-'20's school year.

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- The beginning of a focused plan on building up better partnerships across sectors and promoting external opportunities for volunteering and supporting other organisations workforce needs.
- Resulting in a volunteer matching service, matching volunteers based on motivations, skills & experience - identifying key organisations within the city to offer regular opportunities.
- Key build-up of volunteer insight, reviewing volunteer experience and interest, informing our future working.
- All held in a secure database of information ready to be transferred into Salesforce for all Sport Birmingham staff to utilise accordingly; creating a volunteering recruitment method for all staff to follow and ensure volunteering is involved in all projects where applicable across the team.
- Our future aim is to use our workforce plan and resilience training in providing routes through to opportunities for all volunteers who show interest, but especially for young people facing disadvantages or within communities; where tensions may exist and there is a lack of services and resources.

Active Communities - Local Delivery Pilot: - Sport England investment into Birmingham and North Solihull

- We manage and coordinate the CYP (Children and Young People) Field Lab work programme and also the workforce programme which runs across the whole project, through seconded roles which began in September 2019 for an initial 2 year period.
- We have identified a small geographical area of Sparkbrook to work intensely with 4 primary schools as part of an initial "Test & Learn" phase.
- This has consisted of conducting in-depth research into the activity levels and behaviours of children and young people, along with qualitative research into the barriers of being active. This has given us a good base by which to work closely with these schools to develop initiatives to embed sport and physical activity into their school day, and work wider with local communities.

School Games: - inspiring and enabling young people to compete in sport

- There were 2953 participation opportunities across the Summer 2019 and Winter 2020 programmes, which was curtailed because of the COVID-19 crisis leading to the cancellation of the two largest events in the Winter programme. We continued our development of more opportunities for inactive and under-represented groups with the breakdown participation Boys - 50%, Girls 50%, SEND - 16%, and BAME - 45%.
- The Birmingham School Games LOC Strategy Group and Operations Group have both been set up and operating during the year with a new vision for the programme locally and a bigger focus on participation opportunities for the least active.

Sport Premium: - supporting schools to embed activity as part of an enriched curriculum

- Our School Sport Advisor has supported 73 primary schools with positive use of the PESSP funding, including face-to-face meetings, phone call support, remote support and attending workshops.
- We have developed, alongside key local and national partners, the Pathway to Podium initiative. This initiative has brought together key education professionals and will be used to encourage and celebrate schools' contribution to PE, school sport and physical activity.
- In addition, we completed the mapping of primary schools ensuring they were compliant with their requirements around publicising their use of the PESSP funding and also continued to support the roll-out of Active Lives Children Survey across schools

Europod: - giving young people a cultural experience through a sports exchange

- We hosted the Europod exchange in Birmingham for the first time in July 2019 - welcoming over 180 young people and staff from our partner cities for a week of sports and cultural activities.
- The exchange was successful with the vast majority of participants saying that they learnt more about different cultures and languages as well as saying that they would recommend the exchange to others.
- Preparations for the 2020 exchange in Frankfurt were progressing but have been halted because of the COVID-19 crisis.

Breaking Boundaries: - using cricket to bring different ethnic and faith communities together

- Sport Birmingham continued to lead the project in collaboration with the Edgbaston Foundation and wider partners passing over responsibility to Edgbaston Foundation in February 2020.
- 18 new Community Champions recruited to support the project, along with many previous Champions continuing to support projects and work in their local organisations and the development of Local Delivery Management Group meetings.

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- There was strong connection to the ICC Cricket World Cup activities taking place around the city during the summer of 2019.
- Engaged with new organisations through the project and developed working relationships with key councillors and local networks working in the priority wards of Edgbaston and Sparkbrook.

The Daily Mile: - promoting and supporting schools to engage with regular activity

- The number of registered schools has increased to 150; an additional 65 schools since the last annual report. The increase in registrations means that over 50,000 children are now signed up and have the opportunity participate in regular physical activity.
- Three months after registration, 55% of schools participate in The Daily Mile three or more times per week. A positive indicator of our support is that, after 6 months, this participation rate increases to 63%; and increases again to 71% after a full year.
- The Daily Mile Commonwealth Challenge, which provided a curriculum based resource to every primary school, was selected as one of twelve founding projects for the #UnitedByBirmingham2022 community programme.
- We also had a successful launch of The Daily Mile Commonwealth Baton with BBC Midlands Today. The campaign involved children designing a baton that reflects the landmarks/culture of Birmingham ahead of the Commonwealth Games.

Move More Eat Well (MMEW): - improving the health and wellbeing of individuals and their community

- Move More Eat Well was a project delivered by a consortium of five not-for-profit organisations (Sport Birmingham, Eco-Birmingham, Garden Organic, Sustrans and Services for Education) aiming to improve the health and wellbeing of the residents in the wards of Longbridge, Cofton, Northfield and Rubery North & South over three years (2016-19).
- These project areas were chosen as there was, at the time, limited provision for engagement in physical activity across the wards, with particularly high levels of obesity, including childhood obesity.
- 21 Schools Engaged and working with to Support Active Travel and Healthy lifestyle planning.
- 6554 pupils were engaged.
- 65 volunteers and supportive staff recruited.
- Participants reported a 75% intended increase in the uptake of fruit and veg.
- The initiative supported a 49% increase in opportunities to be physically active above baseline.
- A behaviour change and reduction of 68% in the consumption of takeaways and fizzy drinks consumed was reported.

Satellite Clubs: - helping to bridge the gap between school, college, and community sport

- The total amount of funding was £147,266 (includes, delivery, capacity and central project costs)
- Central projects costs are used for workforce development, club development, insight, events & competitions, and marketing.
- We created 3 e-Learning modules and developed the 'Develop Your Way' Resilience Framework - for implementation from March 2020.
- Approximately 5 organisations have been paired with a mentor.
- 4 Community Evenings took place giving organisations the opportunity to ask questions and access information from the Sport Birmingham team; this also enabled them to build new partnerships.
- SEED funding was offered to 8 HHH deliverers over the half term period, with opportunities to extend for an additional 20-25 weeks.
- Funding was ring-fenced for wider workforce work (mentoring costs, e-learning modules for 2020-21 projects).

Mental Health and Sport partnership: - creating partnerships to support more deliberate mental health intervention through sport and physical activity

- Working in partnership with Birmingham Solihull and Mental Health Trust (BSMHT) and Newman University
- From our existing partnership work on small-scale mental health/sport projects, we have learnt there is real potential locally to have a sustainable impact on people's mental health through sport by adopting a personal & social recovery model.

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- Through our annual 'Sport and Mental Health Symposium' we also aim to bring together participants from projects/initiatives; academics/researchers; service-users and staff from health services; charities; sports clubs; local/national government to work more effectively together across and beyond sport and physical activity to reduce the stigma of mental health.
- The 2018 inaugural Symposium attracted 150 attendees from the region, and the second 2019 event drew a similar attendance
- In early 2020, Sport Birmingham, BSMHFT and Newman University secured £425,000 for a 3-year sport and mental health project that will focus on consultation and co-production with service users of CMHT's based in Erdington and Longbridge. The new Sport & Wellbeing Officer role at Sport Birmingham will begin later in 2020.
- Sport Birmingham also led an application to Mind Charity, in partnership with the five other WM Active Partnerships, the WMCA, Newman University, StreetGames and other stakeholders, to become one of 8 Mind Regional Networks in England to increase the number of service providers who are equipped with the skills to support and engage people with mental health problems in physical activity.
- To date, the WM Regional Network has engaged with over 40 organisations and trained a record 373 individuals across the region in Mental Health Awareness training.

COVID-19

The Board have assessed the impact of the COVID-19 global pandemic on the Charity. Despite the pandemic, the Charity's funding from Sport England has been confirmed as secure until March 2022. Together with its strong control on costs, a limited exposure to leasehold property commitments and sufficient reserves and cash flow to maintain its operations going forward the Board believe the Charity is well placed to meet the future commitments of the organisation.

FINANCIAL REVIEW

Reserves policy

BSPAT holds a reserves level which provides the charity with adequate financial stability (equivalent to afford its short-term liabilities for pay and non-pay contractual obligations for a period of approximately 4 months), and the means for it to meet its charitable objectives for that period.

At 31 March 2020 unrestricted reserves amounted to £323,567 (2019 £253,286) and free reserves amounted to £258,776 (2019 £215,734). Free reserves are total unrestricted reserves, deducting any balances not available for spending (such as assets, investments and designated funds).

The Board of Trustees has set a policy to grow the charity's reserves at a level which is at least equivalent to six months operational expenditure.

The Board of Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis at the Trustees meetings.

The trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The trustees are of the view that the charity is a going concern.

Income

All previous grant programme funding through Sport England continued for the financial year totalling £770,823, and an additional £1,541,394 income was raised by the trust through a mixture of additional commissioned work, sponsorship, hosting fees and course delivery. This gives a level of 33% funding from Sport England, and 67% from diversification.

Expenditure

The budget covers all core expenditure for pay and non-pay expenditure, including premises costs for the office lease which has been extended and will now expire in July 2022. Additionally each delivery programme has its own budget allocated within the central grant awards, and these are managed so that any shortfall in expenditure is reported as an underspend to Sport England; often along with a plan for how responsibly this can be re-allocated for new or additional work in line with business objectives and priorities.

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FUTURE PLANS

In line with the strategic objectives listed earlier we have set out the 'difference we want to make' as:

- Reduced inactivity - leading to improved physical and mental wellbeing, particularly those most disadvantaged and under-represented.
- Cultural integration and understanding - joining communities together through activity and communication in order to break down barriers and develop a greater respect for one another.
- Enhanced life chances - developing life skills through being physically active and volunteering to improve employment prospects and future prosperity.
- Creation of a skilled workforce - inspiring citizens to have a positive relationship with sport and physical activity.
- Increased sport and physical opportunities for disabled people - raising awareness and sharing best practice in disability equality across the city.

Our improvement plan to support our aims includes the following:

INTERNAL:

Governance - the board skills audit has been refreshed (Sep 2019) and indicates the key skills gaps required to enhance the board effectiveness and support the management team (these being Finance, Marketing and Digital). There is on-going compliance with the Code for Sports Governance and follow-up from the external board evaluation (Apr 2018) and internal board evaluation (Feb 2019).

- Team development - on-going role analysis and training-needs analysis to inform a more detailed 'Training & Development Plan' for the team.
- Insight Framework - development of an improved model to maintain an updated picture of place and people.

Marketing and Communications - a refreshed marketing strategy and detailed communications plan centered around a detailed calendar of events, campaigns, projects and programmes.

CRM - implementation and maximisation of benefit from the new system, with ability to track, record and evaluate all contact.

Business Risk Assessment - the management and minimisation of the risks identified and all policies and procedures that underpin effective performance and delivery of outcomes, through a newly formatted and more detailed risk register with greater accountability of each sub-committee.

- Impact measurement - with a new manager-level role leading this work, develop more effective means of demonstrating our overall impact, and the specific impact of key projects. (blended model of output and outcome measurement).

EXTERNAL:

Commissioned work - nationally, regionally and locally to build on the increasing reputation for project leadership and effective delivery; seeking investment opportunities to do more work where interventions are needed most.

Strategy - development of clear purpose and focus as context and environment changes around us; fundamentally being part of whole-system approach and system change, linking more closely with major local investment such as the Sport England Local Delivery Pilot.

Commonwealth Games - building from securing the lead role for coordinating the Physical and Wellbeing legacy for the games, to ensure we maximise the opportunities to enhance our most important work areas, projects and programmes; widening and accelerating our partner engagement across emerging games priorities.

Sector Recovery - take responsibility to lead and coordinate the recovery for the sport and physical activity sector, affected by the start of the COVID-19 pandemic; working with funding partners to lever investment into the region to help sustain business and activity, support virtual activity offers, and re-model to open up again in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by memorandum and articles of association.

**Birmingham Sport and Physical Activity
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**Report of the Trustees
for the Year Ended 31 March 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Methods, policies and procedures for recruitment, appointment, induction and training

The Board comprises of up to 12 independent trustees (independent being defined as someone brought in from the outside and who does not have a material or pecuniary relationship with company or related persons), and the recruitment will be based on a range of core competences as assessed through a skills matrix

There are 5 Sub-Committees reporting to the board, comprising of a selection of board members and staff members; each Sub-Committee meets in between Board Meetings (i.e.. four times per annum) and each Sub-Committee brings forward recommendations for the Board ahead of each meeting and no later than the issue of the agenda; the five committees are:

- Business Development
- Governance & Finance
- HR
- Nominations (as required but at least once per year)
- Audit (once per year)

The Chair is an independent appointment, externally recruited based upon identified skills in accordance with the strategic objectives of the organisation.

The Vice Chair is elected from appointed members of the board and will also act as Chair for the SB Governance & Finance Sub-Committee and Audit Committee.

A Director may sit on the board for a maximum of two terms of 4 years, enabling the board to recruit the right skills at the right time to suit the strategic objectives of the organisation. A Director may be retained on the Board for a further term if, in the opinion of the Board, the member has continued value to be added from being retained.

The Nominations Committee stands as required and oversee the recruitment of appropriately-skilled and experienced trustees.

SB Board members have a responsibility to learn about their roles, to keep abreast of current developments in the sector and to keep their skills up-to-date. There is a fully documented Induction process including 1:1 meetings with the CEO and the provision of essential reading/documentation on a regular basis and at board and committee meetings. There is also a social and event calendar throughout the year affording opportunity for engagement with team members and partners in an advocacy and representative role.

Organisational structure

The Board will operate in line with the following remit:

- Provide the BSPAT management team with advice and guidance, particularly in relation to the development and implementation of organisational strategy
- The check and challenge of strategic implementation
- The identification of opportunities with Birmingham and the region and the subsequent facilitation of relevant network development and introductions
- Positive advocacy - acting as pro-active champions for the organisation
- An effective portal for market sector consultant and engagement (specific to each sector identified above)

Pay policy for senior staff

The pay policy is based on the following practice;

- There will be annual review of pay levels across the team in January of each year; this will be conducted through the HR Sub-Committee who will make a recommendation to the board in April of each year
- The pay review will be based on periodic benchmarking within the CSP Network and also the CPI Index to establish 'Cost of Living' level
- All pay levels are at a fixed-point grade rather than a grade scale

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Board has a comprehensive Business Risk-Register which is reviewed on a quarterly basis at each board meeting, and risks are 'owned' by each relevant sub-committee; the register considers all aspects of risk as identified through the leadership team of the trust, and refines them regularly in light of local, regional and national context and strategic impact.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08177159 (England and Wales)

Registered Charity number

1155171

Registered office

Cobalt Square 11th Floor
83-85 Hagley Road
Birmingham
West Midlands
B16 8QG

Trustees

Mrs U Naidoo
S P Baker (resigned 17.4.20)
L E Moses
P V Pattni
M Lloyd
P J L Griffiths
Miss M R Sewell
P J Faulkner
J W McLaughlin
M D Osborne
Mrs J Cook (resigned 14.6.19)
K A Fraser
R J Hindle (appointed 24.04.20)

Auditors

Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Chief Executive Officer

Mike Chamberlain

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Birmingham Sport And Physical Activity Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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**Report of the Trustees
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STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 16 October 2020 and signed on its behalf by:



P J Faulkner - Trustee

**Report of the Independent Auditors to the Trustees of
Birmingham Sport and Physical Activity
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Opinion

We have audited the financial statements of Birmingham Sport And Physical Activity Trust (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146
Registered in England and Wales.
Katrina Williams FCA CTA TEP
David Williams FCA FCCA

Locke Williams Associates LLP
Blackthorn House, St Pauls Square
Birmingham B3 1RL T: 0121 262 3980

**Report of the Independent Auditors to the Trustees of
Birmingham Sport and Physical Activity
Trust (Registered number: 08177159)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

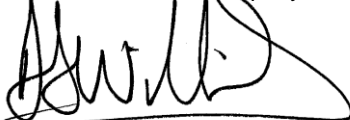
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Locke Williams Associates LLP

Chartered Accountants

Registered Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Blackthorn House

St Pauls Square

Birmingham

West Midlands

B3 1RL

17 November 2020



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146
Registered in England and Wales.
Katrina Williams FCA CTA TEP
David Williams FCA FCCA

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Locke Williams Associates LLP
Blackthorn House, St Pauls Square
Birmingham B3 1RL T: 0121 262 3980

**Birmingham Sport and Physical Activity
Trust**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2020**

	Notes	Unrestricted fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	15,007	1,996,897	2,011,904	1,157,877
Charitable activities	4				
Other		200,754	75,284	276,038	211,657
Investment income	3	2,275	-	2,275	1,402
Total		218,036	2,072,181	2,290,217	1,370,936
EXPENDITURE ON					
Charitable activities	5				
Active Communities (Local Delivery Pilot)		12,836	-	12,836	-
Breaking Boundaries		-	44,856	44,856	19,464
Coach Core		-	31,316	31,316	44,817
Coaching/Local Workforce Development		-	44,703	44,703	41,820
Commonwealth Games PAWLL		-	53,889	53,889	-
Daily Mile		-	57,174	57,174	8,942
Europod		-	13,720	13,720	22,999
Healthy Happy Holidays		50,249	886,422	936,671	-
Inclusive Sport		5,141	-	5,141	9,030
MAD - Youth Investment		-	188,192	188,192	207,765
MAD - other		12,661	60,757	73,418	-
Move More Eat Well		-	66,636	66,636	152,613
Primary School Funding		-	59,797	59,797	61,801
Run Birmingham		-	-	-	102,414
Satellite		-	98,437	98,437	112,159
School Games		5,792	98,792	104,584	71,558
School Sport Volunteer Programme		-	1,953	1,953	-
Support costs		46,953	234,105	281,058	359,002
Other		14,123	14,640	28,763	879
Total		147,755	1,955,389	2,103,144	1,215,263
NET INCOME		70,281	116,792	187,073	155,673
RECONCILIATION OF FUNDS					
Total funds brought forward		253,286	522,826	776,112	620,439
TOTAL FUNDS CARRIED FORWARD		<u>323,567</u>	<u>639,618</u>	<u>963,185</u>	<u>776,112</u>

The notes form part of these financial statements

**Birmingham Sport and Physical Activity
Trust (Registered number: 08177159)**

**Balance Sheet
31 March 2020**

	Notes	Unrestricted fund £	Restricted funds £	31.3.20 Total funds £	31.3.19 Total funds £
FIXED ASSETS					
Tangible assets	12	24,791	-	24,791	37,552
CURRENT ASSETS					
Stocks	13	2,482	-	2,482	8,274
Debtors	14	31,330	-	31,330	22,823
Cash at bank and in hand		<u>361,803</u>	<u>708,959</u>	<u>1,070,762</u>	<u>777,858</u>
		395,615	708,959	1,104,574	808,955
CREDITORS					
Amounts falling due within one year	15	<u>(96,839)</u>	<u>(69,341)</u>	<u>(166,180)</u>	<u>(70,395)</u>
NET CURRENT ASSETS		<u>298,776</u>	<u>639,618</u>	<u>938,394</u>	<u>738,560</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>323,567</u>	<u>639,618</u>	<u>963,185</u>	<u>776,112</u>
NET ASSETS		<u><u>323,567</u></u>	<u><u>639,618</u></u>	<u><u>963,185</u></u>	<u><u>776,112</u></u>
FUNDS	16				
Unrestricted funds				323,567	253,286
Restricted funds				<u>639,618</u>	<u>522,826</u>
TOTAL FUNDS				<u><u>963,185</u></u>	<u><u>776,112</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

**Birmingham Sport and Physical Activity
Trust (Registered number: 08177159)**

**Balance Sheet - continued
31 March 2020**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 October 2020 and were signed on its behalf by:



P J Faulkner - Trustee



R J Hindle - Trustee

The notes form part of these financial statements

**Birmingham Sport and Physical Activity
Trust**

**Cash Flow Statement
for the Year Ended 31 March 2020**

	Notes	31.3.20 £	31.3.19 £
Cash flows from operating activities			
Cash generated from operations	1	<u>291,827</u>	<u>106,295</u>
Net cash provided by operating activities		<u>291,827</u>	<u>106,295</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(1,198)</u>	-
Interest received		<u>2,275</u>	<u>1,402</u>
Net cash provided by investing activities		<u>1,077</u>	<u>1,402</u>
Change in cash and cash equivalents in the reporting period			
		<u>292,904</u>	107,697
Cash and cash equivalents at the beginning of the reporting period		<u>777,858</u>	<u>670,161</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,070,762</u></u>	<u><u>777,858</u></u>

The notes form part of these financial statements

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2020**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.3.20 £	31.3.19 £
Net income for the reporting period (as per the Statement of Financial Activities)	187,073	155,673
Adjustments for:		
Depreciation charges	13,960	14,804
Interest received	(2,275)	(1,402)
Decrease in stocks	5,792	-
Increase in debtors	(8,507)	(2,673)
Increase/(decrease) in creditors	<u>95,784</u>	<u>(60,107)</u>
Net cash provided by operations	<u>291,827</u>	<u>106,295</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.19 £	Cash flow £	At 31.3.20 £
Net cash			
Cash at bank and in hand	<u>777,858</u>	<u>292,904</u>	<u>1,070,762</u>
	<u>777,858</u>	<u>292,904</u>	<u>1,070,762</u>
Total	<u>777,858</u>	<u>292,904</u>	<u>1,070,762</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements
for the Year Ended 31 March 2020**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

The charity receives government and other grants in respect of its core activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Other income includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Expenditure on charitable activities includes the direct costs of delivering programmes and activities undertaken to further the purposes of the charity.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities.

Where identifiable, support costs are attributed to the individual charitable activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Over the period of the lease
Equipment	- 20% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance
Computer equipment	- 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.20	31.3.19
	£	£
Donations	15,006	10,032
Grants	<u>1,996,898</u>	<u>1,147,845</u>
	<u>2,011,904</u>	<u>1,157,877</u>

Grants received, included in the above, are as follows:

	31.3.20	31.3.19
	£	£
Sport England	770,823	642,105
Birmingham City Council - MMEW project	71,934	123,315
Europod	-	15,692
The Royal Fund	22,500	67,995
Youth Investment Fund	221,539	218,798
Youth Sport Trust - Breaking Boundaries	18,680	47,225
Awards 4 All	-	9,995
WMP - Active Citizens Fund	-	22,120
Other	5,000	600
HHH	<u>886,422</u>	<u>-</u>
	<u>1,996,898</u>	<u>1,147,845</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

3. INVESTMENT INCOME				
		31.3.20		31.3.19
		£		£
Deposit account interest		<u>2,275</u>		<u>1,402</u>
4. INCOME FROM CHARITABLE ACTIVITIES				
		31.3.20		31.3.19
		£		£
Fees and charges		71,101		2,072
Business Development		135,122		159,882
Partner Contributions (Non BCC)		53,702		42,203
Commercial Funding		10,500		7,500
Hosting fees		<u>5,613</u>		<u>-</u>
		<u>276,038</u>		<u>211,657</u>
5. CHARITABLE ACTIVITIES COSTS				
	Direct	Grant	Support	Totals
	Costs	funding of	costs (see	
		activities	note 7)	
		(see note		
		6)		
	£	£	£	£
Active Communities (Local Delivery Pilot)	12,836	-	-	12,836
Breaking Boundaries	16,333	-	28,523	44,856
Coach Core	18,660	-	12,656	31,316
Coaching/Local Workforce Development	3,996	-	40,707	44,703
Commonwealth Games PAWLL	6,185	-	47,704	53,889
Daily Mile	15,454	-	41,720	57,174
Europod	13,720	-	-	13,720
Healthy Happy Holidays	50,249	886,422	-	936,671
Inclusive Sport	5,141	-	-	5,141
MAD - Youth Investment	38,288	-	149,904	188,192
MAD - other	67,273	-	6,145	73,418
Move More Eat Well	49,010	-	17,626	66,636
Primary School Funding	26,717	-	33,080	59,797
Satellite	26,802	-	71,635	98,437
School Games	79,599	-	24,985	104,584
School Sport Volunteer Programme	1,953	-	-	1,953
Support costs	(3,000)	-	284,058	281,058
Other	21,195	-	7,568	28,763
	<u>450,411</u>	<u>886,422</u>	<u>766,311</u>	<u>2,103,144</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

6. GRANTS PAYABLE

	31.3.20	31.3.19
	£	£
Healthy Happy Holidays	<u>886,422</u>	<u>-</u>

The total grants paid to institutions during the year was as follows:

	31.3.20	31.3.19
	£	£
Healthy Happy Holidays	<u>886,422</u>	<u>-</u>

7. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
Breaking Boundaries	28,523	-	28,523
Coach Core	12,656	-	12,656
Coaching/Local Workforce Development	40,707	-	40,707
Commonwealth Games PAWLL	47,704	-	47,704
Daily Mile	41,720	-	41,720
MAD - Youth Investment	149,904	-	149,904
MAD - other	6,145	-	6,145
Move More Eat Well	17,626	-	17,626
Primary School Funding	33,080	-	33,080
Satellite	71,635	-	71,635
School Games	24,985	-	24,985
Support costs	280,458	3,600	284,058
Other	<u>7,568</u>	<u>-</u>	<u>7,568</u>
	<u>762,711</u>	<u>3,600</u>	<u>766,311</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.20	31.3.19
	£	£
Auditors' remuneration	3,600	3,600
Depreciation - owned assets	13,959	14,804
Hire of equipment	1,511	2,378
Other operating leases	<u>25,044</u>	<u>20,100</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

10. STAFF COSTS

	31.3.20	31.3.19
	£	£
Wages and salaries	540,544	551,232
Social security costs	47,387	48,625
Other pension costs	44,814	44,978
	<u>632,745</u>	<u>644,835</u>

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Full time	<u>20</u>	<u>21</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.20	31.3.19
£60,001 - £70,000	-	1
£70,001 - £80,000	<u>1</u>	-
	<u>1</u>	<u>1</u>

The total amount of employee benefits received by key management personnel is £213,592 (2019 £188,687). The Trust considers its key management personnel comprise the board of directors, who are the Trust's trustees, and the senior management team. Trustees are not paid.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,028	1,147,849	1,157,877
Charitable activities			
Other	49,327	162,330	211,657
Investment income	<u>1,402</u>	-	<u>1,402</u>
Total	60,757	1,310,179	1,370,936
EXPENDITURE ON			
Charitable activities			
Breaking Boundaries	-	19,464	19,464
Coach Core	-	44,817	44,817

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Coaching/Local Workforce Development	-	41,820	41,820
Daily Mile	-	8,942	8,942
Europod	-	22,999	22,999
Inclusive Sport	-	9,030	9,030
MAD - Youth Investment	-	207,765	207,765
Move More Eat Well	-	152,613	152,613
Primary School Funding	-	61,801	61,801
Run Birmingham	-	102,414	102,414
Satellite	-	112,159	112,159
School Games	-	71,558	71,558
Support costs	15,310	343,692	359,002
Other	-	879	879
	<hr/>	<hr/>	<hr/>
Total	15,310	1,199,953	1,215,263
	<hr/>	<hr/>	<hr/>
NET INCOME	45,447	110,226	155,673
	<hr/>	<hr/>	<hr/>
RECONCILIATION OF FUNDS			
Total funds brought forward	207,838	412,601	620,439
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>253,285</u>	<u>522,827</u>	<u>776,112</u>

12. TANGIBLE FIXED ASSETS

	Improvements to property £	Equipment £	Fixtures and fittings £
COST			
At 1 April 2019	11,875	8,244	27,140
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2020	<u>11,875</u>	<u>8,244</u>	<u>27,140</u>
DEPRECIATION			
At 1 April 2019	11,084	1,829	15,140
Charge for year	<u>791</u>	<u>1,648</u>	<u>3,393</u>
At 31 March 2020	<u>11,875</u>	<u>3,477</u>	<u>18,533</u>
NET BOOK VALUE			
At 31 March 2020	<u>-</u>	<u>4,767</u>	<u>8,607</u>
At 31 March 2019	<u>791</u>	<u>6,415</u>	<u>12,000</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

12. TANGIBLE FIXED ASSETS - continued

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2019	24,582	18,126	89,967
Additions	<u>-</u>	<u>1,198</u>	<u>1,198</u>
At 31 March 2020	<u>24,582</u>	<u>19,324</u>	<u>91,165</u>
DEPRECIATION			
At 1 April 2019	9,218	15,144	52,415
Charge for year	<u>6,145</u>	<u>1,982</u>	<u>13,959</u>
At 31 March 2020	<u>15,363</u>	<u>17,126</u>	<u>66,374</u>
NET BOOK VALUE			
At 31 March 2020	<u>9,219</u>	<u>2,198</u>	<u>24,791</u>
At 31 March 2019	<u>15,364</u>	<u>2,982</u>	<u>37,552</u>

13. STOCKS

	31.3.20 £	31.3.19 £
Stocks	<u>2,482</u>	<u>8,274</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Trade debtors	30,516	22,120
Prepayments and accrued income	<u>814</u>	<u>703</u>
	<u>31,330</u>	<u>22,823</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Trade creditors	40,685	48,557
Social security and other taxes	14,536	12,951
Other creditors	7,514	4,706
Accruals and deferred income	<u>103,445</u>	<u>4,181</u>
	<u>166,180</u>	<u>70,395</u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred income

	£	£
At 1 April	-	42,755
Released to the income in the year	-	(42,755)
Additions during the year	<u>99,341</u>	<u>-</u>
At 31 March	<u><u>99,341</u></u>	<u><u>-</u></u>

Income is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

16. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
Core Funding	253,286	70,281	(40,000)	283,567
Designated funds - MAD Project	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>40,000</u>
	253,286	70,281	-	323,567
Restricted funds				
Core Funding	109,634	7,719	-	117,353
Coaching/Local Workforce				
Development	(5,821)	3,477	-	(2,344)
Club Link Maker	(653)	-	-	(653)
School Games	87,665	(8,793)	-	78,872
Satellite Clubs	54,963	48,829	-	103,792
Primary School Funding	47,565	(8,739)	-	38,826
Volunteer Leaders & Coaches	21,700	19,682	-	41,382
This Girl Can	6,387	-	-	6,387
Other projects	(2,563)	2,000	-	(563)
Europod	(6,621)	(13,720)	-	(20,341)
Run Birmingham	13,579	-	-	13,579
Awards 4 All	18,980	(9,087)	-	9,893
The Royal Foundation - Coach Core	48,670	(8,816)	-	39,854
Healthy Longbridge	(12,681)	14,386	-	1,705
Youth Investment Fund	73,238	33,347	-	106,585
Daily Mile	24,183	9,075	-	33,258
Community Consultancy	16,840	4,500	-	21,340
Breaking Boundaries	27,761	(26,176)	-	1,585
External Workforce	-	(10,461)	-	(10,461)
MAD Birmingham	-	10,027	-	10,027
Additional Satellite	-	45,140	-	45,140
Sport 4 All	<u>-</u>	<u>4,402</u>	<u>-</u>	<u>4,402</u>
	<u>522,826</u>	<u>116,792</u>	<u>-</u>	<u>639,618</u>
TOTAL FUNDS	<u><u>776,112</u></u>	<u><u>187,073</u></u>	<u><u>-</u></u>	<u><u>963,185</u></u>

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Core Funding	218,036	(147,755)	70,281
Restricted funds			
Core Funding	241,824	(234,105)	7,719
Coaching/Local Workforce Development	45,000	(41,523)	3,477
School Games	89,999	(98,792)	(8,793)
Satellite Clubs	147,266	(98,437)	48,829
Primary School Funding	51,058	(59,797)	(8,739)
Volunteer Leaders & Coaches	27,999	(8,317)	19,682
Other projects	5,000	(3,000)	2,000
Europod	-	(13,720)	(13,720)
Awards 4 All	1	(9,088)	(9,087)
The Royal Foundation - Coach Core	22,500	(31,316)	(8,816)
Healthy Longbridge	71,935	(57,549)	14,386
Youth Investment Fund	221,539	(188,192)	33,347
Daily Mile	66,249	(57,174)	9,075
Community Consultancy	4,500	-	4,500
Breaking Boundaries	18,680	(44,856)	(26,176)
External Workforce	37,243	(47,704)	(10,461)
MAD Birmingham	70,784	(60,757)	10,027
Additional Satellite	45,140	-	45,140
Sport 4 All	19,042	(14,640)	4,402
Happy Healthy Holidays	886,422	(886,422)	-
	<u>2,072,181</u>	<u>(1,955,389)</u>	<u>116,792</u>
TOTAL FUNDS	<u><u>2,290,217</u></u>	<u><u>(2,103,144)</u></u>	<u><u>187,073</u></u>

The increase in the reported surplus for the year of £187,073 compared to £155,673 for the year ended 31 March 2019 is primarily due to grant funding received and aligned to projects but not yet spent. These surpluses are therefore carried forward to 2020-21 where they will be expended.

In addition, £40,000 of reserves has been transferred as designated, as an allocation of spend on the MAD Project during 2020-21.

Restricted funds in deficit are as a result of the timing of income inflows to activity spend and will ultimately be balanced.

**Birmingham Sport and Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.18 £	Net movement in funds £	At 31.3.19 £
Unrestricted funds			
Core Funding	207,838	45,448	253,286
Restricted funds			
Core Funding	124,628	(14,994)	109,634
Coaching/Local Workforce Development	1,141	(6,962)	(5,821)
Club Link Maker	(653)	-	(653)
School Games	69,223	18,442	87,665
Satellite Clubs	24,869	30,094	54,963
Primary School Funding	55,611	(8,046)	47,565
Volunteer Leaders & Coaches	13,700	8,000	21,700
This Girl Can	6,387	-	6,387
Other projects	(466)	(2,097)	(2,563)
Europod	16,378	(22,999)	(6,621)
Run Birmingham	13,579	-	13,579
Awards 4 All	8,985	9,995	18,980
The Royal Foundation - Coach Core	19,372	29,298	48,670
Healthy Longbridge	(2,358)	(10,323)	(12,681)
Youth Investment Fund	62,205	11,033	73,238
Daily Mile	-	24,183	24,183
Community Consultancy	-	16,840	16,840
Breaking Boundaries	-	27,761	27,761
	<u>412,601</u>	<u>110,225</u>	<u>522,826</u>
TOTAL FUNDS	<u>620,439</u>	<u>155,673</u>	<u>776,112</u>

**Birmingham Sport and Physical Activity
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**Notes to the Financial Statements - continued
for the Year Ended 31 March 2020**

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Core Funding	60,757	(15,309)	45,448
Restricted funds			
Core Funding	451,385	(466,379)	(14,994)
Coaching/Local Workforce Development	40,000	(46,962)	(6,962)
School Games	90,000	(71,558)	18,442
Satellite Clubs	151,843	(121,749)	30,094
Primary School Funding	51,058	(59,104)	(8,046)
Volunteer Leaders & Coaches	8,000	-	8,000
Other projects	600	(2,697)	(2,097)
Europod	-	(22,999)	(22,999)
Awards 4 All	9,995	-	9,995
The Royal Foundation - Coach Core	67,995	(38,697)	29,298
Healthy Longbridge	123,315	(133,638)	(10,323)
Youth Investment Fund	218,798	(207,765)	11,033
Daily Mile	33,125	(8,942)	24,183
Community Consultancy	16,840	-	16,840
Breaking Boundaries	47,225	(19,464)	27,761
	<u>1,310,179</u>	<u>(1,199,954)</u>	<u>110,225</u>
TOTAL FUNDS	<u>1,370,936</u>	<u>(1,215,263)</u>	<u>155,673</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other charities of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.