

Workforce Support & Engagement

- Staff and Volunteers have a vital role to play in helping to ensure the safe return for many sports and activities as coronavirus (Covid-19) restrictions are eased.
- Ensuring a safe and supportive environment to encourage staff and volunteers to re-engage and feel able to give their time in a safe environment will be critical as part of preparing for the return of activity.

Workforce Support & Engagement – Considerations

- What roles and tasks are needed to safely support the needs of the club or organisation and participations taking part?
- How many people do you need to fulfil these roles?
- Gaps – staffing numbers, skills or experience needed?
- How many of your existing volunteers would be willing and able to return? Will you need to recruit more?

Workforce Support & Engagement – Considerations

- Working in partnership – organisations working together, building new relationships
- Training – risk assessments, policies and procedures, NGB Return to Play
- Communication – to staff and volunteers

Practical Support – What is available?

ReActivate

DEVELOP
yourway.



ReActivate



ReActivate is a free, online training platform, designed to equip anyone working or volunteering in the sport, fitness, leisure and physical activity sector in England with the knowledge and skills they need to confidently return to work or restart their coaching activity, as we emerge from the coronavirus lockdown.

The training on ReActivate covers a wide range of subjects, including:

- Risk assessment and management
- Health and safety
- Social distancing
- Use of equipment and PPE
- Cleaning and hygiene
- First aid
- Travel
- Communicating with customers & participants

ACCESS REACTIVATE HERE:
<https://cimspa-reactivate.uk/access-reactivate>

Workforce – staff and volunteer development

Sport Birmingham have a range of opportunities to support the development of staff and volunteers involved in your organisation.

Resilience & Transferable Skills	Minimum Operating Standards
<ul style="list-style-type: none">• eLearning & Online resources• Face to face & group training• Observation• Mentoring• Community of practice	EduCare for Sport contains a range of courses designed to help all staff and volunteers stay up-to-date on key welfare issues, and maintain a safer and more compliant community service.

FIVE PILLARS OF DUTY TO CARE

-  Safeguarding
-  Inclusion
-  Diversity
-  Well-being
-  Mental Health



Why earn the badge?

- Showcase your commitment to great delivery in your community
- Proof that you have demonstrated a thorough knowledge of the principles of Duty to Care
- Earn a nationally recognised **Duty to Care 'Digital Badge'**, evidencing your continuing professional development

Do you feel ready to put your knowledge to the test? If so you can [enrol now for FREE on the individual pillar pages](#).

What do I do after I have completed my knowledge checks?

- You will receive a score and recommendations about each of the Duty to Care pillars
- Recommendations will be formal qualifications / training, others will be signposting to resources, videos and informal learning

How can Sport Birmingham help?

- On completion of your knowledge checks you can share your results with the Sport Birmingham team
- The SB team will work with you to identify local development opportunities

What tools and resources are available?

Club Matters gives you access to free innovative tools to help develop your club. Registration is **simple** and **free**.

Club Matters Workshops

Club Matters workshops can be booked **FREE** of charge in the following topics:

- Intro to Legal Structures / Governance
- Developing a marketing strategy
- Planning for your Future
- Participant Experience
- Volunteer Experience

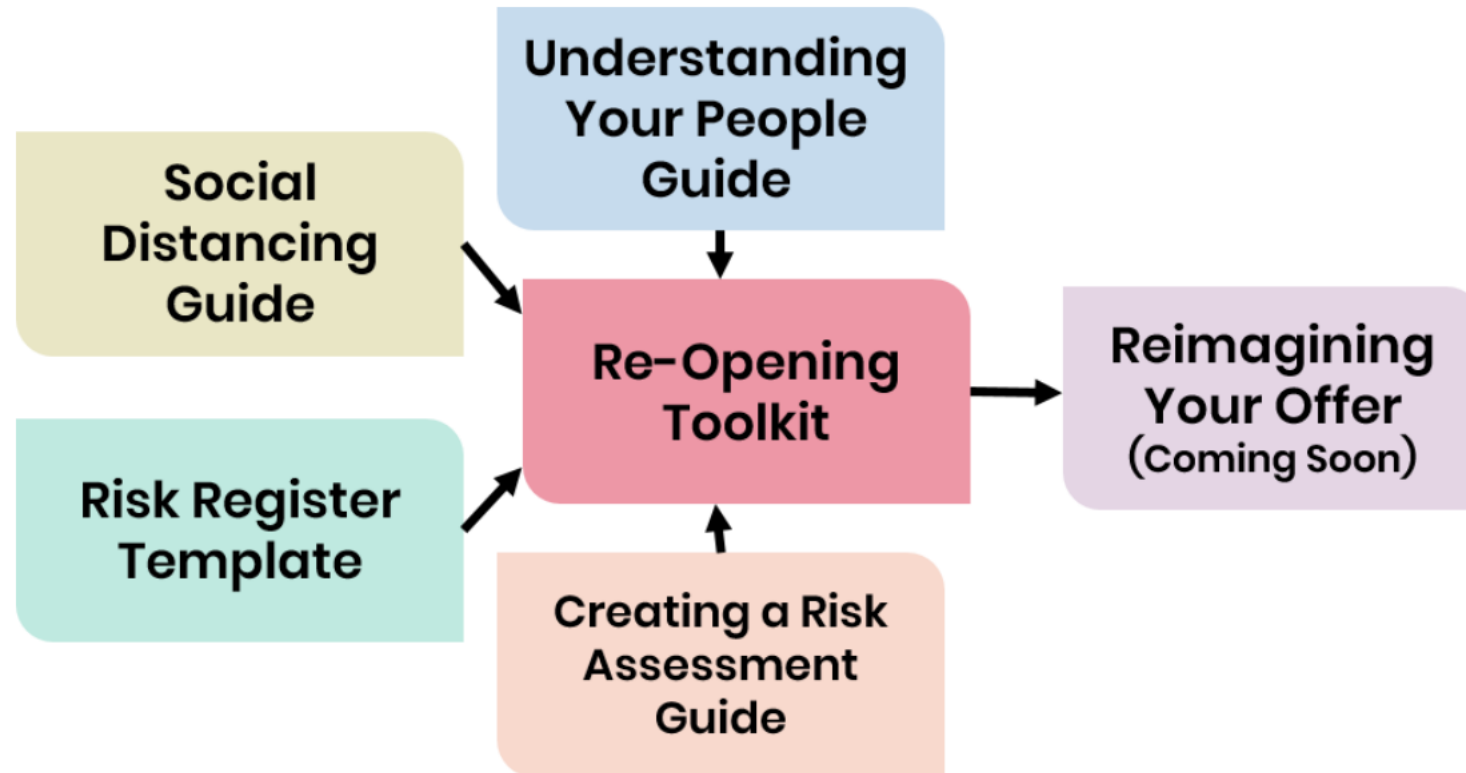
Tools and Resources

Club Matters have put together a suite of toolkits, guides and case studies to support clubs and organisations in the following areas:

- Finance
- Club Management
- People i.e. committees, coaches and volunteers
- Marketing

Support for clubs and organisations through Coronavirus

Club Matters is here to help by giving you some tips, tools and ideas to help keep your club functioning and working with your members and customers!



Organisational Support

We are aware that there is lots of information available from multiple sources and it can be confusing as where to turn or what to do next, particularly in the current situation.

Sport Birmingham are here to help you with planning and developing your organisation going forward.

If you complete the survey below, Sport Birmingham will provide you with a dedicated mentor to explore your needs and develop an action plan for your club or organisation.

Supporting Your Organisation Survey

<https://www.surveymonkey.co.uk/r/SBOrgSupport>